



## 2021 Sabattis Scout Reservation Employment Application

### General Requirements

- **Minimum Age:** Must be at least 15 on or before contract start date.
- **Scouting Membership:** All staff members must be registered with the BSA. Registration can be secured at the time of hire.
- **Uniforms:** The staff is expected to set an example of excellence, which includes proper uniform wear.
- **Salaries:** Will be based on the position, responsibility, and qualifications.
- **Employment:** Staff must stay through the entire season (likely 6/19/21-8/7/21 for *most* adult staff and 6/26/21-8/7/21 for youth staff) unless other arrangements are made with the Camp Director. You will be held to a higher standard of judgment and common sense.
- **Training:** All staff members are expected to complete the training required for their staff position prior to the start of camp or as specified by Camp Director.

Applicants should fill out the attached application form in detail, with complete references, and return it to the Council Service Center in Syracuse, NY. You may also wish to attach a resume.

### Basic Personal Information (Print Clearly)

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_ Age summer 2021: 15-17\_\_\_ 18-20\_\_\_ 21+\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email Address \_\_\_\_\_ T-Shirt Size \_\_\_\_\_

Unit: Troop # \_\_\_\_\_ Crew # \_\_\_\_\_ Scout Rank \_\_\_\_\_

District \_\_\_\_\_ Council \_\_\_\_\_ Current Troop Position \_\_\_\_\_

Parents Approval (if under 18) \_\_\_\_\_

Approval of Unit Leader (if registered in Scouting and under 18) \_\_\_\_\_

The Longhouse Council, BSA is an equal opportunity employer. The Longhouse Council does not discriminate in employment because of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law. Staff members must be registered members of the Boy Scouts of America during employment. Your completed application will be given every consideration, but its receipt does not in any way imply that the applicant will be employed.

***In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath, Promise, and Law. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.***

(Initials) \_\_\_\_\_

Date Submitted \_\_\_\_\_



Select what positions you are interested in applying for. Rate at least your top three. **Some positions require additional training which will be provided if needed.** If you are 14 years old, you may only volunteer as a Counselor-In-Training (CIT). Please find the CIT application and fill it out instead of this application.

**21 or Older**

- Camp Director \_\_\_\_\_
- Program Director \_\_\_\_\_
- Aquatics Director \_\_\_\_\_
- Shooting Sports Director (rifle & shotgun) \_\_\_\_\_
- Camp Chaplain \_\_\_\_\_
- Trek Director (lead canoe and backpacking trek program) \_\_\_\_\_

**18 or Older**

- Summer Ranger (maintenance & facilities) \_\_\_\_\_
- Commissary Dir.\* (lead distribution of food to Troops) \_\_\_\_\_
- Staff Cook (cook for staff) \_\_\_\_\_

- Ecology Director \_\_\_\_\_
- Outdoor Skills Dir \_\_\_\_\_
- Trailblazer Director (first year camper program) \_\_\_\_\_
- Archery Director \_\_\_\_\_
- Trades & Technology Dir. \_\_\_\_\_
- Outpost Director (lead Lows Lake waterfront and overnights) \_\_\_\_\_
- Abenaki's Edge Director (older camper high adventure program) \_\_\_\_\_
- Mountain Bike Director \_\_\_\_\_
- Health Officer\* \_\_\_\_\_
- Camp Commissioner\* \_\_\_\_\_
- Asst. Aquatics Dir. \_\_\_\_\_
- Trading Post Manager \_\_\_\_\_

- Sr. Commissary Asst. \_\_\_\_\_
- Trek Guide (lead canoe and backpacking treks) \_\_\_\_\_

**16 or Older**

- Lifeguard \_\_\_\_\_
- Shooting Sports Assistant \_\_\_\_\_
- Office Manager \_\_\_\_\_
- Trades & Technology Asst. \_\_\_\_\_

**15 or Older**

- Ecology Asst. \_\_\_\_\_
- Outdoor Skills Asst. \_\_\_\_\_
- Trailblazer Asst. \_\_\_\_\_
- Mountain Bike Asst. \_\_\_\_\_
- Commissary Asst. \_\_\_\_\_

\*21 or older preferred

I certify that I am the required age for the positions selected above. (Initials) \_\_\_\_\_

- Why should you be on camp staff?

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- Why are you qualified for the position(s) you have applied for?

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- What training have you taken relevant to your chosen positions?

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**Section 1: Background**

- Have you ever been convicted of any of the following?

Felony	Child Abuse	Sexual Abuse
Yes OR No	Yes OR No	Yes OR No

If Yes, please explain \_\_\_\_\_



- What Non-Scouting (Church, school, community) awards or positions do you hold?

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**Section 2: Educational History**

Institution	City, State	Major	Years	Degree Earned
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Section 3: Scouting Experience**

- Do you have any previous experience with the BSA?    Yes    No            (if no, proceed to Section 4)  
BSA ID# (if currently registered) \_\_\_\_\_

- Years as a Cub Scout \_\_\_\_\_ Scout \_\_\_\_\_ Venturer \_\_\_\_\_ Adult Leader \_\_\_\_\_

- What Summer Camps have you attended as a camper?

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- At what summer camps have you served as a staff member?

Camp	Position	Years
_____	_____	_____
_____	_____	_____
_____	_____	_____

- What Troop leadership positions have you held? \_\_\_\_\_

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- Have you completed: (Circle Those Completed)

NYLT

Wood Badge

Adult Leader Training

- What Scouting Awards other than Rank or Merit Badges have you earned? (Religious emblems, etc.)

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**Section 4: Certifications and Licenses (Please attach a copy of certifications to application)**

- Have you completed: (Check all that apply)

CPR/AED		Wilderness First Aid		Driver's License	
EMT		Reg. Nurse		Red Cross WSI	



RTE		First Aid		Lifeguard	
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BSA National Camping School: Section \_\_\_\_\_

Expiration Date \_\_\_\_\_

**Section 5: References**

Name	Title/Relationship	Address	Phone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Section 6: Unit Leader's Evaluation** (To be completed for registered BSA Scouts under 18 only)

Please grade the Scout on the following items using the below scale:

5 = Excellent, 4 = Above Average, 3 = Average, 2 = Below Average, 1 = Poor

Leadership Ability	_____	Dependability	_____	Teamwork	_____
Cheerfulness	_____	Teaching Ability	_____	Helpfulness	_____
Self-Motivation	_____	Obedience	_____	Scout Spirit	_____

Unit Leader's Signature \_\_\_\_\_ Name (Print) \_\_\_\_\_

We the undersigned, attest that all the foregoing information is true and accurate.

Applicants Signature \_\_\_\_\_ Date \_\_\_\_\_

Parents Signature (under 18) \_\_\_\_\_ Date \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

Reviewed by \_\_\_\_\_ Interview Scheduled for \_\_\_\_\_

Position hired for \_\_\_\_\_ Start Date \_\_\_\_\_ End Date \_\_\_\_\_

Salary \_\_\_\_\_ Applicant will attend National Camp School Yes No