



2020 Sabattis Scout Reservation Employment Application

General Requirements

- **Minimum Age:** Must be 15 on or before contract start date.
- **Registration in Scouting:** All staff members must be registered with BSA prior to working at camp. Registration can be secured at the time of hire.
- **Uniforms:** The staff is expected to set an example of excellence, which includes proper uniform wear.
- **Salaries:** Will be based on the position, responsibility, and qualifications.
- **Employment:** Staff must stay through the entire season (likely 6/20/20-8/8/20 for most adult staff and 6/27/20-8/8/20 for youth staff) unless other arrangements are made with the Camp Director. You will be held to a higher standard of judgment and common sense.
- **Training:** All staff members are expected to complete the training required for their staff position prior to the start of camp or as specified by Camp Director.

Applicants should fill out the attached application form in detail, with complete references, and return it to the Council Service Center in Syracuse, NY. You may also wish to attach a resume.

Basic Personal Information (Print Clearly)

Name _____ Phone Number _____

Address _____ Age 18 or older? Yes No

City _____ State _____ Zip _____

Email Address _____ T-Shirt Size _____

Unit: Troop # _____ Crew # _____ Scout Rank _____

District _____ Council _____ Current Troop Position _____

Parents Approval (if under 18) _____

Approval of Unit Leader (if registered in Scouting and under 18) _____

The Longhouse Council, BSA is an equal opportunity employer. The Longhouse Council does not discriminate in employment because of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law. Staff members must be registered members of the Boy Scouts of America during employment. Your completed application will be given every consideration, but with its receipt does not in any way imply that the applicant will be employed.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath, Promise, and Law. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

(Initials) _____

Date Submitted _____



Select what positions you are interested in applying for. Rate at least your top three. **Some positions require additional training which will be provided if needed.** If you are 14 years old, you may only volunteer as a Counselor-In-Training (CIT). Please find the CIT application and fill it out instead of this application.

- | | | |
|--|---|---|
| <p>21 or Older</p> <ul style="list-style-type: none"> -Camp Director _____ -Program Director _____ -Aquatics Director _____ -Shooting Sports Director (rifle & shotgun) _____ -Camp Chaplain _____ -Trek Director (lead canoe and backpacking trek program) _____ <p>18 or Older</p> <ul style="list-style-type: none"> - Summer Ranger (maintenance & facilities) _____ -Commissary Dir.* (lead distribution of food to Troops) _____ -Staff Cook (cook for staff) _____ | <ul style="list-style-type: none"> -Ecology Director _____ -Outdoor Skills Dir _____ -Trailblazer Director (first year camper program) _____ -Archery Director _____ -STEM/Trades Dir. _____ -Outpost Director (lead Lows Lake waterfront and overnights) _____ -Abenaki's Edge Director (older camper high adventure program) _____ -Mountain Bike Director _____ -Health Officer* _____ -Camp Commissioner* _____ -Asst. Aquatics Dir. _____ -Trading Post Manager _____ -Office Manager _____ | <ul style="list-style-type: none"> -Sr. Commissary Asst. _____ -Trek Guide (lead canoe and backpacking treks) _____ <p>16 or Older</p> <ul style="list-style-type: none"> - Lifeguard _____ -Shooting Sports Assistant _____ -Archery Assistant _____ -Mountain Bike Asst. _____ <p>15 or Older</p> <ul style="list-style-type: none"> -Ecology Asst. _____ -Outdoor Skills Asst. _____ -Trailblazer Asst. _____ -Trading Post Clerk _____ -Commissary Asst. _____ -Kitchen Asst. _____ |
|--|---|---|

*21 or older preferred

I certify that I am the required age for the positions selected above. (Initials) _____

- Why should you be on camp staff?

- Why are you qualified for the position(s) you have applied for?

- What training have you taken relevant to your chosen positions?

Section 1: Background

- Have you ever been convicted of any of the following?

Felony	Child Abuse	Sexual Abuse
Yes OR No	Yes OR No	Yes OR No

If Yes, please explain _____



- What Non-Scouting (Church, school, community) awards or positions do you hold?

Section 2: Educational History

Institution	City, State	Major	Years	Degree Earned
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Section 3: Scouting Experience

- Do you have any previous experience with the BSA? Yes No (if no, proceed to Section 2)
BSA ID# (if currently registered) _____

- Years as a Cub Scout _____ Scout _____ Venturer _____ Adult Leader _____

- What Summer Camps have you attended as a camper?

- At what summer camps have you served as a staff member?

Camp	Position	Years
_____	_____	_____
_____	_____	_____
_____	_____	_____

- What Troop leadership positions have you held? _____

- Have you completed: (Circle Those Completed)

NYLT

Wood Badge

Adult Leader Training

- What Scouting Awards other than Rank or Merit Badges have you earned? (Religious emblems, etc.)

Section 4: Certifications and Licenses (Please attach a copy of certifications to application)

- Have you completed: (Check all that apply)

CPR/AED		Wilderness First Aid		Driver's License	
EMT		Reg. Nurse		Red Cross WSI	



RTE		First Aid		Lifeguard	
-----	--	-----------	--	-----------	--

BSA National Camping School: Section _____

Expiration Date _____

Over 21 Driver License Number _____

Section 5: References

Name	Title/Relationship	Address	Phone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Section 6: Unit Leader's Evaluation (To be completed for registered BSA Scouts under 18 only)

Please grade the Scout on the following items using the below scale:

5 = Excellent, 4 = Above Average, 3 = Average, 2 = Below Average, 1 = Poor

Leadership Ability	_____	Dependability	_____	Teamwork	_____
Cheerfulness	_____	Teaching Ability	_____	Helpfulness	_____
Self-Motivation	_____	Obedience	_____	Scout Spirit	_____

Unit Leader's Signature _____ Name (Print) _____

We the undersigned, attest that all the foregoing information is true and accurate.

Applicants Signature _____ Date _____

Parents Signature (under 18) _____ Date _____

DO NOT WRITE BELOW THIS LINE

Reviewed by _____ Interview Scheduled for _____

Position hired for _____ Start Date _____ End Date _____

Salary _____ Applicant will attend National Camp School Yes No