

**Hiawatha Seaway Council, BSA  
2803 Brewerton Road  
Syracuse, NY, 13211**

**Adirondack Scout Camps  
Employment Application for year \_\_\_\_\_  
Sabattis Scout Reservation  
ASC Treks**

This is an application at the Adirondack Scout Camps operated by Hiawatha Seaway Council, Boy Scouts of America headquartered in Syracuse, NY. The ASC offers unique employment opportunities for people of all ages and backgrounds.

**Requirements:**

- 1. Minimum Age: Must be 15 years or older on or before July 1, of the year applied for.
- 2. Registration in Scouting: All staff members must be registered members of the Boy Scouts of America prior to working for the ASC.
- 3. Standard of Character: Staff members must meet necessary standards of ability and moral conduct, as established by investigation of references.
- 4. Training: All staff members must report in time for staff training and stay through the entire season. Staff cannot be excused during the summer except for emergencies.

Applicants should fill out this application in detail with complete references and return it to the Hiawatha Seaway Council Service Center. Your application will be acknowledged with a request to set an interview date. Applicants should choose the area in which they wish to work carefully, based on the qualifications listed in this form. Please indicate a second and third choice as well. You may wish to attach a resume.

Thank you for your interest in applying for a position with the Adirondack Scout Camps.

The Boy Scout Oath and Law are the rules of the Camps and each employee is expected to live up to them and promote them. A camp staff member should have the ability and skill to work in their chosen area and have a real concern for positive youth development.

Director  
Adirondack Scout Camps

Which camp are you applying for? Sabattis  Today's Date \_\_\_\_\_

ASC Treks

**PRINT NEATLY**

Name		
Mailing Address		Phone #
City	State	Zip
Social Security #	Date of Birth	
College Address		
Date college address is good till?		
Are you a U.S. Citizen? Yes No	e-mail	

The Adirondack Scout Camps is an equal opportunity employer. We do not and will not discriminate on the basis of race, religion, national origin, sex, age, handicap, marital status, or status as a Disabled Veteran. Information provided in this application will not be used for any discriminatory purpose.

Please provide all information requested. Your complete application will be given every consideration, but with its receipt does not in any way imply that the applicant will be employed. In connection with your application for employment, an investigation may be made requesting information as to character and general reputation. Information as to the nature and scope of any investigation will be furnished to you upon your written request. Applicants who are not U.S. Citizens will be required to provide working papers as documentation that they have a legal right to remain in the U.S. permanently.

Do you subscribe to the policies of the Scout Oath and Law? Yes No

What position are you interested in applying for?

Senior Staff - 21 Years+		18 Years old+		17 Years old+	
* Program Director		Asst. Waterfront Director		Lifeguard	
* Rock Climbing Director		Handicraft Director			
* Waterfront Director		Trading Post Director		<b>15 Years old+</b>	
* Shotgun Director		Camp Commissioner		Nature Asst.	
* Rifle Range Director		Mountain Bike Director		Kitchen Staff	
* ASC Trek Center Dir.		Commissary Director		Commissary Staff	
Challenge Valley Director		Voyager/Trek Guide		Office Clerk	
Trip Center Director		Trail Blazer Director		Trading Post Clerk	
Nurse / Health Director		Rifle Assistant		Handicraft Asst.	
		Commissary Asst.		Archery Asst.	
		Office Manager		Scoutcraft Asst.	
<b>18 Years old+</b>		Trip Center Asst.			
*Senior Commissioner		Ranger Asst.			
Nature / Econ Director		Shotgun Asst.			
Scoutcraft Area Director		Mt. Bike Asst.			
Archery Director		Rock Climbing Asst.			
Camp Cook / Chef					
Older Boy Program Director					

**\* National Camping School Certification Required.  
Call the ASC Director at 463-0201 for more info.**

**Section 1: Scouting Experience**

1.1 Do you have any previous experience with the Boy Scouts of America? Yes No (if no proceed to section 2)  
 Present Unit: Type \_\_\_\_\_ Number \_\_\_\_\_ Council \_\_\_\_\_  
 BS ID # \_\_\_\_\_ Expiration Date of ID \_\_\_\_\_  
 (required)

1.2 Years as a Cub Scout \_\_\_\_\_ Boy Scout \_\_\_\_\_ Explorer \_\_\_\_\_ Adult Leader \_\_\_\_\_

1.3 What summer camps have you attended as a camper and how many years? \_\_\_\_\_  
 \_\_\_\_\_

1.4 At what summer camps have you served as a staff member?

Camp	Position	Years

1.5 What troop leadership positions have you held? \_\_\_\_\_  
 \_\_\_\_\_

1.6

Have you completed:	What is your present leadership position in Scouting?		
Junior Leader Training    Yes    No	What was (is) your highest rank in Scouting?		
Adult Leader Training    Yes    No			
Woodbadge                    Yes    No			

1.7 Please list the merit badges you have earned (completed) below:

1.	6.	11.
2.	7.	12.
3.	8.	13.
4.	9.	14.
5.	10.	15.

1.8 What scouting awards other than rank or merit badges have you earned? (Religious emblems, etc.)  
 \_\_\_\_\_

**Section 2: Background**

2.1 Have you ever been charged of any of the following?

Felony    Yes    No    Sexual Abuse    Yes    No    Child Abuse    Yes    No    Misdemeanor    Yes    No

If yes please explain \_\_\_\_\_

2.2 What non-scouting (church, school, community) awards or positions do you hold?  
 \_\_\_\_\_

**Section 3: Educational History**

Institution	City, State	Major	Yrs Attended	Degree Earned

**Section 4: Certifications and Licenses**

4.1 Are you certified in:

CPR	Yes	No	RTE	Yes	No
Red Cross First Aid	Yes	No	EMT	Yes	No
Drivers License	Yes	No	C.O.P.E Knot	Yes	No
Red Cross WSI	Yes	No	Reg. Nurse	Yes	No
BSA Lifeguard	Yes	No			

BSA National Camping School: Section  
Expiration Date

**Section 5: References**

List a past employer and two personal references (non-related or not your Scout Master) that have knowledge of your qualifications for the position for which you're applying. If not employed give three personal references (non-related). **Complete mailing address is required.** Applications will not be processed without these.

Name	Title/Relationship	Address – complete mailing	Phone

**Section 6: Scoutmasters Evaluation** (To be completed for applicants under 18 years of age only)

Please grade the scout on the following items:

5 = Excellent, 4 = Above Average, 3 = Average, 2 = Below Average, 1 = Poor

Leadership Ability		Dependability		Teamwork	
Cheerfulness		Teaching Ability		Helpfulness	
Self Motivation		Obedience		Scout Spirit	

Scoutmasters Signature \_\_\_\_\_ Name (print) \_\_\_\_\_

**Section 7: General Questions**

Why have you applied to be on camp staff? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Why do you think you are qualified for the position you have applied? \_\_\_\_\_

\_\_\_\_\_

We the undersigned, attest that all the foregoing information is true and accurate

Applicants Signature \_\_\_\_\_ Date \_\_\_\_\_

Parents Signature \_\_\_\_\_ Date \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

Reviewed by \_\_\_\_\_ Interview scheduled for \_\_\_\_\_

Position hired for \_\_\_\_\_ Start Date \_\_\_\_\_ End Date \_\_\_\_\_

Salary \_\_\_\_\_ Applicant will attend national camp school Yes No